



## Rural Municipality of Corman Park No. 344 Policy

**Policy # HR-023**

**Policy Title:** Health & Safety Policy

**Policy Objective:**

The R.M. of Corman Park is committed to provide a safe workplace and to the protection of all its resources including employees and physical assets.

**Authority:** (Bylaw#, Resolution date/#)

Resolution #38, May 16, 2016 Council Meeting

The R.M. of Corman Park is committed to providing a safe workplace and to the protection from accidental loss of all its resources including employees and physical assets.

In fulfilling this commitment to protect both people and property, management will provide and maintain a safe and healthful work environment in accordance with industry standards in compliance with legislative requirements, and will strive to eliminate any foreseeable hazards which may result in property damage, accidents or personal injury/illness.

All employees will be equally responsible for minimizing accidents with the R.M. of Corman Park. Safe work practices and procedures are clearly defined in the Corman Park Safety Manual for all employees to follow.

Accidental loss can be controlled through good management in combination with active employee involvement. Safety is the direct responsibility of all managers, supervisors and employees.

All management functions will comply with safety requirements as they relate to planning, operation and maintenance of facilities and equipment. All employees will perform their jobs properly in accordance with established Safe Work Practices and Procedures outlined in the Corman Park Safety Manual.

The safety information in the Safety Manual does not take precedence over OH&S Regulations. All employees should be familiar with the current revised OH&S Act and Regulations.