



## Rural Municipality of Corman Park No. 344 Policy

Policy # HR-014

### Policy Title: Long Term Service Recognition Policy

**Policy Objective:**

To provide direction to Administration as to the long term service recognition procedure for all employees of RM of Corman Park.

**Authority:** (Bylaw#, Resolution date/#)  
Resolution #33, May 6, 2013

**Policy:**

A long term service gift certificate shall be provided in recognition of service to the Municipality at the following intervals:

Years of Service	Value of Certificate
5 years	\$50.00
10 years	\$100.00
15 years	\$150.00
20 years	\$200.00
25 years	\$250.00
30 years	\$300.00
35 years	\$350.00
40 years	\$400.00

Only employees who reach a milestone would receive the award. The certificate would be for either a local restaurant or a gift card from an established business, at the employee's discretion.

Gift certificates will be awarded at the barbeque function which occurs in June each year, if the employee does not attend the barbeque the gift certificate will be mailed to them.